

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA, DAMAN AND DIU

### GOVERNMENT OF GOA, DAMAN AND DIU

#### General Administration Department

##### Order

No. 1-1-68-GAD.VI

Shri D. P. Anvekar, Mamlatdar, Sanguem is granted earned leave for 30 days from 19-11-73 to 18-12-73 with permission to prefix 18-11-73 being Sunday and suffix 19-12-73 (Holiday).

Shri J. D. R. Rodrigues, Block Development Officer, Sanguem, shall look after the charge of Mamlatdar, Sanguem, in addition to his own duties during the absence of Shri Anvekar on leave.

It is certified that Shri Anvekar would have continued to officiate as Mamlatdar, Sanguem but for his proceeding on leave.

Shri Anvekar is likely to be posted as Mamlatdar, Sanguem on expiry of his leave.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 2nd November, 1973.

##### Order

No. 16-5-67-GAD.I

In partial modification of order of even number dated 24-9-1973 Shri A. M. Bhandare, Block Development Officer, Mapusa will hold additional charge of the post of Block Development Officer, Pernem in addition to his own duties.

The transfer order of Shri V. J. Menezes, Block Development Officer, Canacona as Block Development Officer, Pernem is cancelled and Shri S. B. S. Kakodkar, Block Development Officer, Bicholim, is also relieved of the additional charge of Block Development Officer, Pernem.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 5th November, 1973.

#### Special Department

##### Order

No. SPL-PER-44

In continuation of Govt. Order No. SPL-PER-356 dated 11th November, 1972 published in Official Gazette Series II No. 33 dated 16th November, 1972, the term of deputation of Shri S. N. Kekre as Director of Accounts, Goa is hereby extended

for a further period of one year with effect from 4th November, 1973 on the existing terms and conditions.

This issues with the approval of the Accountant General, Maharashtra.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 7th November, 1973.

##### Order

No. 2-53-73-SPL

On the recommendations of the Union Public Service Commission, Captain L. B. P. Lobo is appointed to the General Central Service class I gazetted post of Captain of Ports, Govt. of Goa, Daman and Diu on an initial pay of Rs. 1,480/- per mensem in the pay scale of Rs. 1300-60-1600-100-1800 created under Government Order No. 1-394-70-IPD dated 5-7-1972 with effect from the date of his joining and until further orders. Captain Lobo will be entitled to the usual allowances admissible under the rules. He will be on probation for a period of two years.

With effect from the same date, Captain K. R. L. Aiyer, Engineer and Chief Surveyor, Mercantile Marine Department, Mormugao who was appointed to officiate as Captain of Ports vide Govt. order no. SPL-PER-3 dated 19-2-1973 published in Official Gazette, Series II No. 48 dated 1-3-1973 is relieved of the additional charge of the post of Captain of Ports, Goa.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 8th November, 1973.

##### Notification

No. SPL-GCS-39-73-Vol.V

Read: Govt. Notification No. SPL-GCS-39-73-V dated 27th August, 1973 published in Official Gazette, Series II, No. 23 dated 6th September, 1973.

On passing the Departmental Examination prescribed under the Goa, Daman and Diu Civil Service (Probation, Training and Departmental Examination) Regulations, 1968 the Administrator of Goa, Daman and Diu is pleased to declare the following Grade II Officers of the Goa, Daman and Diu Civil Service to have satisfactorily completed the period of probation, under rule 22 of the Goa, Daman and Diu Civil Service Rules, 1967:

1. Shri Abel do Rosario.
2. Shri Balaji Counto.
3. Shri Percival Ivo Vital Noronha.
4. Shri Egipsio de Noronha Rodrigues.
5. Shri Rajaram D. N. Counto.
6. Shri Alfred Dick Acquino.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 1st November, 1973.

## Notification

No. SPL-EST-73-II

In exercise of the powers vested in him by the provisos to Rules 3 and 5 of the Business of Government of Goa, Daman and Diu (Allocation) Rules, 1963 and all other powers enabling him in this behalf, the Administrator of the Union Territory of Goa, Daman and Diu hereby directs that in supersession of all existing rules and orders on the

subject, the Business of the Government shall be allocated between the Departments of the Secretariat and Secretaries to Government in the manner specified in the Schedule annexed hereto.

By order and in the name of the Administrator of Goa, Daman and Diu.

T. Kipgen

Chief Secretary

Panaji, 6th November, 1973.

## SCHEDULE I

## Allocation of Departments amongst the Secretaries and Deputy/Under Secretaries in the Secretariat

Secretaries	Branch Officers	Departments
Chief Secretary	Dy. Secretary (Appts.) Under Secretary (Home)	1. General Admn. Department. 2. Sectt. Admn. Department. 3. Special Department. 4. Conf. & Vigilance Deptt. 1. Home Deptt. (General). 2. Home Deptt. (Transport & Accommodation). 3. Home Deptt. (Passports).
Secretary (Planning) cum-Development Commissioner.	Under Secretary (Planning) Under Secretary (Development)	1. Planning Department. 2. Education & Public Works Department. 1. Agriculture Department. 2. Rural Development Deptt.
Secretary (Industries & Labour).	Under Secretary (Ind. & Labour & Health)	1. Industries & Power Deptt. 2. Labour & Inf. Department.
Secretary (Revenue & Health).		1. Public Health Department.
	Under Secretary (Revenue)	1. Revenue Department. 2. Local Self Government Deptt. 3. Urban Development Department.
Finance Secretary.	Under Secretary (Finance)	1. Finance Deptt. (Exp.). 2. Finance Deptt. (Budget). 3. Finance Deptt. (Control). 4. Finance Deptt. (Revenue).
Law Secretary.	Under Secretary (Law)	1. Law and Judiciary Department.

## SCHEDULE II

## Distribution of subjects to various Departments of the Secretariat

## 1. General Administration Department:

- Establishment of Collectorate of Goa, Daman & Diu.
- Establishment of Government Printing Press.
- Council of Ministers.
- Warrant of Precedence, Ceremonials and Protocol.
- Arrangements of V. I. Ps.
- Western Zonal Council.
- Annual Administration Report.
- Flag Code of India.
- Recognition of Service Associations.
- Public Holidays.
- Telephones.
- Matters not included in any other Department.

## 2. Secretariat Administration Department:

- Establishment of Secretariat and its staff.
- Secretariat Building, Library and Record Room.
- Secretariat Accounts and Bills.
- Control over expenditure for which the Chief Secretary is the Controlling Authority.
- Discretionary grants of the Chief Minister.
- Miscellaneous items.

## 3. Special Department:

- All India Services.
- Goa, Daman & Diu Civil Service.
- Recruitment Rules and Civil Service Regulations.
- Establishment matters of Heads of Departments/Offices.
- Deputation terms and conditions.
- Absorption of deputationists.
- Common Cadre of Superintendents outside Secretariat.
- Equivalence of Courses and Degree for purpose of employment.
- Re-deployment of surplus staff.

- Rules of Business of Govt. of Goa, Daman and Diu.
- Business of Govt. of Goa, Daman and Diu (Allocation) Rules.
- Hindi Teaching Scheme.
- Training and Coordination.
- Organisation and Methods.
- Submission of returns to the Govt. of India regarding grant of extension of service/re-employment, refusal of leave preparatory to retirement and of the employees according to pay range.
- References from other Departments on all Service matters.

## 4. Confidential and Vigilance Department:

- Cabo Raj Niwas matters.
- Disciplinary proceedings against Gazetted Officers.
- Cabinet Meetings and monthly meetings of Secretaries/Under Secretaries.
- Central Civil Service (C. C. A.) Rules.
- C. C. S (Conduct) Rules.
- Maintenance of Confidential Reports.
- Secret inquiries regarding financial position of firms seeking Government patronage.
- Public complaints.
- Award of Medals.

## 5. Home Department (General):

- Establishment matters of Police and Home Guards.
- Goa, Daman and Diu Police Service Cadre.
- Law and order.
- National Integration and Emergency.
- Fire fighting Schemes.
- Amusements, Betting and Gambling.
- Repatriates/Rehabilitation/Natural Calamities.
- Soldiers' Sailors' and Airmen's Board.

## 6. Home Department (Transport and Accommodation):

- Road Transport & Taxes on Vehicles.
- Allotment of cars and scooters.
- Accommodation (both for offices and residential).

## 7. Home Department (Passports):

- a) Verification of character and antecedents.
- b) Passports Act and Rules.
- c) Citizenship Act and Rules.
- d) Foreigners Act and Rules.
- e) Evacuee Property.

## 8. Planning Department:

- a) Establishment of Bureau of Economics, Statistics and Evaluation.
- b) Manpower.
- c) Five Year Plans.
- d) Plan Coordination and Reviews.
- e) Census.
- f) Registration of Births and Deaths.

## 9. Education and Public Works Department:

- a) Directorate of Education.
- b) Directorate of Sports & Cultural Affairs.
- c) College of Engineering, Farmagudi.
- d) Government Polytechnic, Panaji.
- e) Govt. Arts and Science College, Daman.
- f) Post Graduate Education.
- g) University.
- h) Archives.
- i) Gazetteers.
- j) Public Works (including water supply).

## 10. Agriculture Department:

- a) Directorate of Agriculture.
- b) Directorate of Animal Husbandry and Veterinary Services.
- c) Irrigation and Bunds.

## 11. Rural Development Department:

- a) Community Development.
- b) Panchayati Raj Institutions.
- c) Crash Schemes for Rural Employment.
- d) Cooperation and Marketing.
- e) Directorate of Civil Supplies and Price Control.
- f) Nutrition Programme.

## 12. Industries and Power Department:

- a) Directorate of Industries and Mines.
- b) Controller of Weights and Measures.
- c) Electricity and Power Generation.
- d) Inland waterways.

## 13. Labour and Information Department:

- a) Labour and Employment.
- b) Technical Training Schemes.
- c) Bolders and Factories.
- d) Information, Tourism and Publicity.
- e) Trade Unions and Employees.

## 14. Revenue Department:

- a) Survey and Settlement.
- b) Land Acquisition and Allocation.
- c) Land Revenue and Land Reforms.
- d) Batkar-Mundkar relations.
- e) House Rent Control and eviction of public premises.
- f) Comunidades.
- g) Religious endowments and institutions.
- h) Flood and Financial relief.

## 15. Local Self Government Department:

- a) Forests.
- b) Fisheries.
- c) Social Welfare.
- d) Institute of Public Assistance.
- e) Welfare of Schedule Castes/Scheduled Tribes and other backward classes.

## 16. Urban Development Department:

- a) Municipal Administration.
- b) Town and Country Planning.
- c) Housing Board.
- d) Slum Clearance and Slum Improvement.

## 17. Public Health Department:

- a) Directorate of Health Services.
- b) Govt. aided Hospitals and Institutions.
- c) Medical College and Hospitals.
- d) Pharmacy College.

## 18. Finance Department (Expenditure):

- a) Scrutiny of Financial Sanctions.
- b) Submission of detailed Contingent Bills.
- c) All matters relating to equation of posts and revision pay scales of absorbed employees.
- d) Establishment of Directorate of Accounts.

## 19. Finance Department (Budget):

- a) Budget and Accounts of the Union Territory.
- b) Public Accounts Committee.
- c) Report of the Comptroller and Auditor General.
- d) All Financial Rules (Delegation of powers under F.Rs and S.Rs, D.F.P. C.T.R. and G.F. Rules.

## 20. Finance Department (Control):

- a) Control coordination and works study.
- b) Accounts cadre.
- c) Control over arrears of Loans and Advances.
- d) Pay Commission.
- e) National Savings Schemes.
- f) Pensions.

## 21. Finance Department (Revenue):

- a) Establishment matters of Sales Tax, Entertainment Tax and Excise and Revenue and Taxes.
- b) Revenue Receipts and Control.
- c) Taxes on Sales and Purchases.

## 22. Law and Judiciary Department:

- a) Supervision of Govt. Litigation.
- b) Drafting and Vetting of Bills.
- c) Establishment of Inspector General of Prisons & Jails.
- d) Advice on Legal matters.
- e) Notary Public.
- f) Official Receivers, Legal practitioners and Law officers.
- g) Chit Funds.
- h) Statutory Rules, Orders Acts, and Notifications.
- i) Administration of Justice.
- j) Appeal against Acquittals.
- k) Establishment of Civil Courts and Administrative Tribunal.

- l) Goa, Daman and Diu Judicial Service Cadre.

## Finance (Control) Department

## Order

No. 26-2/Meet/69-70/Vol. III Fin(Control)

Read:— 1) Order No. 26-2/Meet/69-70/Vol. II/Fin(C) dated, 31-8-1972.

2) Order No. 26-2/Meet/69-70/Vol. II/Fin(C) dated, 30-4-1973.

3) Order No. 26-2/Meet/69-70/Vol. III/Fin(C) dated, 2-7-1973.

Government is pleased to nominate the Minister for Planning, Development, Agriculture, Animal Husbandry, Irrigation & Power, as Vice-Chairman of the Small Savings Advisory Board constituted vide Order No. 26-2/Meet/69-70/Vol. II/Fin(C) dated, 31-8-1972.

By order and in the name of the Administrator of Goa, Daman and Diu,

N. P. S. Nagorcencar, Under Secretary (Finance).

Panaji, 6th November, 1973.

## Order

No. FC/AC-18/PF-73

The services of Shri V. N. Ramachandran, Accounts Officer are replaced at the disposal of his parent Department with effect from 22-12-1973 before noon.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. S. Nagorcencar, Under Secretary (Finance).

Panaji, 6th November, 1973.

## Finance (Revenue) Department

## Notification

No. Fin(Rev)/2-41/part/7/2804/73

In exercise of the powers conferred by sub-section (3) of Section 5 of the Goa, Daman and Diu Entertainment Tax Act, 1964, Government is pleased to exempt from the payment of Entertainment Tax the tickets issued for the musical programme «Shankar Jalkisan Kall Aour Rahul Aaj» to be staged in Goa organised by Union Sports Club, Marcela in the following places on the dates shown against them:—

1. Vasco-da-Gama — 7-11-1973.
2. Panaji — 8-11-1973.
3. Mapusa — 9-11-1973.
4. Margao — 10-11-1973.

2. The exemption is subject to the condition that the entire proceeds accrued from the musical programme without deduction of expenses are credited to the funds of the Union Sports Club, Marcela and are utilised for cultural activities of the club only.

3. The President, Union Sports Club, Marcela should submit the accounts to the Commissioner of Entertainment Tax, Panaji, as and when the same are required by him.

4. All the tickets proposed to be sold for this Musical Programme should bear the seal of the prescribed officer or of his office.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. S. Nagorcencar, Under Secretary (Finance).

Panaji, 6th November, 1973.

## Notification

No. Fin(Rev)/2-41/Part/7/2750/73

In exercise of the powers conferred by sub-section (3) of Section 5 of the Goa, Daman and Diu Entertainment Tax Act, 1964, Government is pleased to exempt from the payment of Entertainment Tax the tickets issued for the marathi drama «GHETALE SHINGAWAR» to be staged on 9-11-73 at Cine National, Panaji, organised by Panaji Jayces, Panaji.

2. The exemption is subject to the condition that the entire proceeds accrued from the drama without deduction of expenses are credited to the funds of Panaji Jayces and are utilised for the Educational and Cultural activities only.

3. The President, Panaji Jayces should submit the accounts to the Commissioner of Entertainment Tax, Panaji as and when the same are required by him.

4. All the tickets proposed to be sold for this drama should bear the seal of the prescribed officer or of his office.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. S. Nagorcencar, Under Secretary (Finance).

Panaji, 8th November, 1973.

## Notification

No. Fin(Rev)/2-41/Part/7/2768/73

In exercise of the powers conferred by sub-section (3) of Section 5 of the Goa, Daman and Diu Entertainment Tax, Act, 1964, Government is pleased to exempt from the payment of Entertainment Tax the tickets issued for the marathi drama «SURUNG» to be staged in Goa, organised by Shri M. Mangeshkar in the following places on the dates shown against them:—

- Mapusa — 13-11-73  
Panaji — 14-11-73  
Bicholim — 15-11-73  
Ponda — 16-11-73  
Sanvordem — 17-11-73  
Panaji — 18-11-73  
Vasco — 19-11-73  
Margao — 20-11-73 and 21-11-73

2. The exemption is subject to the condition that the entire proceeds accrued from the drama without deduction of expenses are credited to the funds of Abhijat, Bombay, and are utilised for cultural developments of Marathi Stage.

3. Shri M. Mangeshkar should submit the accounts to the Commissioner of Entertainment Tax, Panaji, as and when the same are required by him.

4. All the tickets proposed to be sold for this drama should bear the seal of the prescribed officer or of his office.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. S. Nagorcencar, Under Secretary (Finance).

Panaji, 9th November, 1973.

## Revenue Department

## Notification

No. RD/LND/236/73

Whereas the Government of Goa, Daman and Diu is of the opinion that it is expedient to carry out the Revenue Survey of the villages mentioned in the Schedule appended to this notification.

Now, therefore, in exercise of the powers conferred under Section 56 of the Goa, Daman and Diu Land Revenue Code, 1968 (9 of 1969) the Administrator of Goa, Daman and Diu hereby directs that the Revenue Survey of the villages referred to in column 3 of Schedule shall be carried out with a view to the settlement of the Land Revenue and to the preparation of a record of rights and authorises the Director of Land Survey, Government of Goa, Daman and Diu, Panaji to undertake the said work.

## SCHEDULE

Sr. No.	Name of Taluka	Name of village
1	2	3
Canacona		
1.		1. Agonda.
2.		2. Cola.
3.		3. Nagorcem-Palolem.
4.		4. Chaudi.
5.		5. Canacona.
6.		6. Loliem.
7.		7. Cotigao.
8.		8. Gaodongrem.
9.		9. Poinguinim.
Satari		
10.		1. Ambeli.
11.		2. Ambedem.
12.		3. Ansolem.
13.		4. Advol.

1	2	3	1	2	3
Safari			Sanguem		
14.	5. Assodem.	95.	1. Aglote.		
15.	6. Anjunem.	96.	2. Sancordem.		
16.	7. Bombodem.	97.	3. Surla.		
17.	8. Buimpal.	98.	4. Darbandora.		
18.	9. Birondem.	99.	5. Pillem.		
19.	10. Carambolim-Brama.	100.	6. Codli.		
20.	11. Choraundem.	101.	7. Sangod.		
21.	12. Codal.	102.	8. Colem.		
22.	13. Caranzol.	103.	9. Caranzol.		
23.	14. Cumarconda.	104.	10. Molem.		
24.	15. Cudcem.	105.	11. Sigao.		
25.	16. Compordem.	106.	12. Sonauli.		
26.	17. Codiem.	107.	13. Boma.		
27.	18. Codqui.	108.	14. Calem.		
28.	19. Codvol.	109.	15. Costi.		
29.	20. Carambolim-Buzruco.	110.	16. Dudal.		
30.	21. Cotorem.	111.	17. Dongurli.		
31.	22. Conquirem.	112.	18. Maulinguem.		
32.	23. Dongurli.	113.	19. Oxel.		
33.	24. Derodem.	114.	20. Antoriem.		
34.	25. Davem.	115.	21. Bandolt.		
35.	26. Dabem.	116.	22. Camarconda.		
36.	27. Damocem.	117.	23. Cormonem.		
37.	28. Edorem.	118.	24. Coranginim.		
38.	29. Gonteli.	119.	25. Comproi.		
39.	30. Golaulim.	120.	26. Moissal.		
40.	31. Govanem.	121.	27. Santona.		
41.	32. Guleli.	122.	28. Rumbrem.		
42.	33. Gululem.	123.	29. Muguli.		
43.	34. Ivrem-Buzruc.	124.	30. Sanguem.		
44.	35. Ivrem-Curdo.	125.	31. Netorli.		
45.	36. Morlem.	126.	32. Patiem.		
46.	37. Massordem.	127.	33. Nundem.		
47.	38. Mauzi.	128.	34. Verlem.		
48.	39. Maloli.	129.	35. Bati.		
49.	40. Melauli.	130.	36. Cumbari.		
50.	41. Malpona.	131.	37. Dongor.		
51.	42. Nanus.	132.	38. Potrem.		
52.	43. Naguem.	133.	39. Sigonem.		
53.	44. Nagargao.	134.	40. Tudou.		
54.	45. Naneli.	135.	41. Villena.		
55.	46. Nanorem.	136.	42. Rivona.		
56.	47. Onda.	137.	43. Colomba.		
57.	48. Periem.	138.	44. Sanvordem.		
58.	49. Podocem.	139.	45. Cotarli.		
59.	50. Pensuli.				
60.	51. Pissurlem.				
61.	52. Pendrai.				
62.	53. Pale.				
63.	54. Ponocem.				
64.	55. Padel.				
65.	56. Quelaudem.				
66.	57. Querim.				
67.	58. Ravona.				
68.	59. Rivem.				
69.	60. Sirol.				
70.	61. Surla.				
71.	62. Satrem.				
72.	63. Sigonem.				
73.	64. Saleli.				
74.	65. Satorrem.				
75.	66. Sonal.				
76.	67. Sanvordem.				
77.	68. Sonus-Vonvolim.				
78.	69. Sanvorcem.				
79.	70. Siranguli.				
80.	71. Sirsodem.				
81.	72. Ustem.				
82.	73. Valpoi.				
83.	74. Veluz.				
84.	75. Vaingulinim.				
85.	76. Vaguriem.				
86.	77. Velguem.				
87.	78. Vantem.				
88.	79. Xelopo-Curdo.				
89.	80. Xelopo-Buzruco.				
90.	81. Zaran.				
91.	82. Zormen.				
Bicholim			Quepem		
92.	1. Ona.	140.	1. Deao.		
93.	2. Maulinguem North.	141.	2. Cusmane.		
94.	3. Curchirem.	142.	3. Melcornem.		
		143.	4. Nagvem.		
		144.	5. Zanodem.		
		145.	6. Molcopona.		
		146.	7. Ambaulim.		
		147.	8. Bali.		
		148.	9. Cordem.		
		149.	10. Adnem.		
		150.	11. Bendordem.		
		151.	12. Tiloi.		
		152.	13. Fatorpa.		
		153.	14. Quitol.		
		154.	15. Naquerim.		
		155.	16. Morpila.		
		156.	17. Barcem.		
		157.	18. Quedem.		
		158.	19. Padi.		
		159.	20. Gocoldem.		
		160.	21. Quisconda.		
		161.	22. Cavorem.		
		162.	23. Pirla.		
		163.	24. Sulcorn.		
		164.	25. Corla.		
		165.	26. Casur.		
		166.	27. Mangal.		
		167.	28. Maina.		
		168.	29. Curchorem.		

By order and in the name of the Administrator of Goa,  
Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 6th November, 1973.

## Office of the Collector of Goa &amp; D.C.A.

Order

No. RB/RVN/74/73/738

Whereas the Government land termed 'Cormolantlem Borod' situated at Compordem-Satari shown in Plan No. 16974 was assigned to Shri Ramgo Deul of Compordem-Satari, under Portaria no. 241 dated 23-3-1920, admeasuring 2.7360,00 Ha.

Whereas during the inspection of the said land, it has been verified that the same land is partly lying fallow, in contravention of the conditions prescribed under Section 36 of the above Decree No. 3602 dated 24-11-1917.

Whereas show cause notice was served on the holder of land, in accordance with para 2 of Section 307 of the above Decree.

And whereas no reply to the show cause notice has been received.

Now, therefore, I, S. R. Arya, Collector of Goa, in exercise of the powers vested in me by virtue of clause f) of Sub-Section 2 of the Section 21 of the Goa, Daman and Diu Land Revenue Code 1968, read with clause e) of Rule 15 of the Goa, Daman and Diu Land Revenue (Disposal of Govt. lands) Rules, 1971, resume the land as mentioned above and direct the possession of the said land be restored with immediate effect.

S. R. Arya, Collector of Goa.

Panaji, 23rd October, 1973.

Order

No. RB/RVN/56/73/721

Whereas the Government land termed «Darvot» situated at Massordem-Satari, shown in Plan No. 13554 was assigned to Shri Bombdo Gopala Quensorcar of Massordem-Satari under Alvara No. 1168 dated 30-9-1941, admeasuring 541 m<sup>2</sup>.

Whereas during the inspection of the said land, it has been verified that the same land is entirely lying fallow, in contravention of the conditions prescribed under Section 36 of the Decree No. 3602 dated 24-11-1917.

Whereas show cause notice was served on the holder of land, in accordance with para 2 of Section 307 of the above Decree.

And whereas the reply to the show cause notice cannot be considered as valid.

Now, therefore, I, S. R. Arya, Collector of Goa, in exercise of the powers vested in me by virtue of clause f) of Sub-Section 2 of the Section 21 of the Goa, Daman and Diu Land Revenue Code (1968, read with clause e) of Rule 15 of the Goa, Daman and Diu Land Revenue (Disposal of Government lands) Rules 1971, resume the land as mentioned above and direct the possession of the said land be restored with immediate effect.

S. R. Arya, Collector of Goa.

Panaji, 30th October, 1973.

Order

No. RB/RVN/73/73/732

Whereas the Government land termed «Cazrea Coplacho Mol» situated at Nagargão-Satari shown in Plan No. 9916 was assigned to Shri Xablo Govinda Gaunker of Nagargão-Satari, under Alvara No. 451 dated 8-5-1930, admeasuring 0.3542,00 Ha.

Whereas during the inspection of the said land, it has been verified that the same land is partly lying fallow, in contravention of the conditions prescribed under Section 36 of the Decree No. 3602 dated 24-11-1917.

Whereas show cause notice was served on the holder of land, in accordance with para 2 of Section 307 of the above Decree.

And whereas the reply to the show cause notice cannot be considered as valid.

Now, therefore, I, S. R. Arya, Collector of Goa, in exercise of the powers vested in me by virtue of clause f) of Sub-Section 2 of the Section 21 of the Goa, Daman and Diu Land Revenue Code 1968, read with clause e) of Rule 15 of the Goa, Daman and Diu Land Revenue (Disposal of Govt.

lands) Rules 1971, resume the land as mentioned above and direct the possession of the said land be restored with immediate effect.

S. R. Arya, Collector of Goa.

Panaji, 3rd November, 1973.

## Office of the Collector, Diu

Order

No. CAD/LND/GHOGHLA/244/73/3322

Whereas the Government land bearing survey No. 1368 and admeasuring 113 square metres situated at Ghoghla, District Diu was assigned to Shri Sakar Lala under Title de Concessao No. 271/af/1943 dated 19-4-1943.

Whereas during the inspection of the said land it has been verified that the same is lying fallow, and also that it was not utilised for the purpose for which it was granted in contravention of the provisions of section 76 of Decree No. 3602 dated 24-11-1917.

Whereas show cause notice was served on Smt. Devibai Deva, widow of Sakar Lala, in accordance with para 2 section 307 of the above cited Decree.

And whereas Smt. Devibai Deva did not reply to the show cause notice nor did she remain present in this office.

Now, therefore, I, E. N. Rodrigues, Collector of Diu, in exercise of the powers as per the clause (f) of Sub-section (2) of Section 21 of the Goa, Daman and Diu Land Revenue Code, 1968 read with clause (e) of Rule 15 of the Goa, Daman and Diu Land Revenue (Disposal of Government Lands) Rules 1971, resume the entire land as mentioned above, and direct the possession of the said land be restored with immediate effect.

Egipcio N. Rodrigues, Collector, Diu.

Diu, 31st October, 1973.

## Law and Judicial Department

Order

No. LD/9/7/73

The Administrator of Goa, Daman and Diu having satisfied himself that the service of Shri Fernando Jorge Colaco, retired Notary Public and Officer on Special Duty, Law Commission, Panaji has been thoroughly satisfactory is pleased to grant pension of Rs. 449/- (Rupees four hundred and forty nine only) per month which may be accepted by the Director of Accounts, Panaji as admissible under the Rules. The grant of his pension shall commence from 1-3-1971 and shall be payable at the Government Sub-Treasury, Panaji.

The following amounts shall be recovered from his pension:—

- An amount of Rs. 2106/- towards pension contribution as per E. F. U. in 50 monthly instalments.
- An amount of Rs. 240/- towards indemnity in 96 monthly instalments.

The expenditure is debitable to the budget head «65 Pension and Other Retirement Benefits, A Superannuation and Retired Allowances, A (2) Other Pensions».

This order is subject to the condition that should the amount of pension as authorized by the Director of Accounts be afterwards found to be in excess of the amount to which the pension is entitled under the Rules he will be called upon to refund such excess. A declaration from the Officer accepting this condition has been obtained and retained in the Department.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. S. Borkar, Under Secretary (Law).

Panaji, 6th November, 1973.

## Development Department 'A'

## Office of the Registrar Cooperative Societies

No. RES-(a)-180/Goa/LQD/73

Read: This office order No. RES-(a)-180/Goa/LQD/70 dated 30th June 1970 appointing Shri V. V. Vaigankar, E. O. (Coop) as liquidator of the Canacona Taluka Shikshak Sahakari Path Sanstha Ltd., Canacona.

Order

In virtue of the powers vested in me under Section 109(1) of the Maharashtra Cooperative Societies Act, 1960 as applied to the Union Territory of Goa, Daman and Diu, I, M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu, extend the terms of Shri V. V. Vaigankar E. O. (Coop-Cum-V.P.) as liquidator of Canacona Taluka Shikshak Sahakari Path Sanstha Ltd., Canacona for a further period of one year, with retrospective effect from 1-7-73 to 30-6-74.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 29th October, 1973.

No. RES-(c)-49/Goa/73

- Read: 1) This office order No. RES-(c)-44-/Goa/RMC/71 dated 27-1-71 superseding the Managing Committee of Ambauli V. K. S. S. Society Ltd., and appointing Shri G. S. Raut Desai, E. O. Quepem as Administrator under provisions of Section 78(1) of the Maharashtra Cooperative Societies Act, 1960 as applied to the Union Territory of Goa, Daman and Diu read with (b) of Sub-Rule (1) of Rule 61 of the Cooperative Societies Rules 1972.
- 2) This office order No. RES-(c)-44/Goa/RMC/73 dated 12-3-73 appointing Shri K. A. Satardekar Jr. Auditor Coop. Societies as administrator in place of Shri G. S. Raut Desai.
- 3) Letter dated 10-9-73 from Shri Shrikant K. Naik and other 24 members showing willingness to run the affairs of the society.
- 4) This office letter dated 21-9-73 directing the Administrator to convene the Special General Body Meeting of the said society.
- 5) Letter dated 1-10-73 from the Administrator submitting the proceeding of the special general body meeting of the society held on 30-9-73.

Order

In virtue of the powers vested in me under Section 78(3) of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, I, Vaman Sardesai, Registrar of Cooperative Societies Goa, Daman and Diu, order the vacation of supersession of the aforesaid society with effect from the date the charge of the said society has been handed over to the elected managing committee i.e. from 30-9-73.

Vaman Sardesai, Registrar of Cooperative Societies, Goa, Daman and Diu.

Panaji, 18th October, 1973.

No. RES-LQD-13/73

- Read: 1. This office order No. RES-LQD-13-69 dated 29-6-68 taking the Khol V. K. S. S. Society Ltd., into liquidation and appointing Shri V. B. Prabhugaonkar, Jr. Auditor Coop. Societies Canacona as its liquidator under provisions of sub-section (1) of Section 103 of the Maharashtra Coop. Societies Act, 1960 as applied to the Union Territory of Goa, Daman and Diu.
2. This office order No. RES-LQD-13-69 dated 22-2-69 appointing Shri G. S. Desai, Jr. Auditor

Coop. Societies Canacona as liquidator of Khol V. K. S. S. Society Ltd., vice Shri V. B. Prabhugaonkar, on administrative grounds.

3. This office order No. RES-LQD-13-/69 dated 2-8-1969 appointing Shri V. V. Vaigankar, E. O. (Coop-Cum-V. P.) as liquidator of Khol V. K. S. S. Society Ltd., vice Shri G. S. Desai on administrative grounds.
4. This office order No. RES-LQD-13-/71 dated 18-7-1971 extending the period upto 28-6-72 of Shri V. V. Vaigankar, Liquidator of Khol V. K. S. S. Society Ltd.,

Order

In virtue of the powers vested in me under sub-Section (1) of Section 109 of the Maharashtra Coop. Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, I, M. N. Bhartiya Asstt. Registrar of Coop. Societies, Goa, Daman and Diu. Panaji hereby extend further the period of Shri V. V. Vaigankar, Liquidator of Khol V. K. S. S. Society Ltd., (in liquidation) with retrospective effect from 29-6-72 to 28-6-73 and further from 29-6-73 to 28-6-74.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 20th October, 1973.

No. PRC-LQD-2/73

Read: This office order No. PRC-LQD-2/69 dated 2-8-1969 whereunder Shri V. V. Vaigankar, E.O. (Coop-Cum-V.P.) Canacona has been appointed as liquidator of Canacona Agricultural Industrial Coop. Society Ltd., in place of Shri G. S. Desai.

Order

In virtue of the powers vested in me under sub-section (1) of Section 109 of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, I, M. N. Bhartiya Asstt. Registrar of Coop. Societies, Goa, Daman and Diu, Panaji hereby extend further, the period of Shri V. V. Vaigankar, E.O. (Coop-Cum-V.P.) Canacona as liquidator of Canacona Agricultural and Industrial Coop. Society Ltd., Canacona with retrospective effect from 13-9-71 to 12-9-74 on year to year basis.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 20th October, 1973.

No. RES-(c)-LQD/17/73

Read: This office order No. RES-(c)-LQD/17 of 70 dated 8-6-70 appointing Shri V. G. Patil, Sr. Inspector Coop. Societies, Panaji as liquidator of the Diwadi Bett V. K. S. S. Society Ltd., Diwadi under the provisions of Section 103(1) of the Maharashtra Cooperative Societies Act 1960 as applied to the Union Territory of Goa, Daman and Diu, read with Rule 86 of Cooperative Societies Rules 1962.

Order

In virtue of the powers vested in me under sub-Section (1) of Section 109 of the Maharashtra Cooperative Societies Act 1960 as made applicable to this Union Territory of Goa, Daman and Diu, I, M. N. Bhartiya Asstt. Registrar of Cooperative Societies Goa, Daman and Diu, Panaji hereby extend further, the period of Shri V. G. Patil, Sr. Inspector Coop. Societies, Panaji as liquidator of the Diwadi Bett V. K. S. S. Society Ltd., with retrospective effect from 8-6-73 to 7-6-1974.

M. N. Bhartiya, Asstt. Registrar of Coop. Societies, Goa, Daman and Diu.

Panaji, 20th October, 1973.

Order

No. CDB/Coop/Board/CHFS/100/73/5964

In pursuance of the proviso to clause (a) of Bye-Law 41 of the Bye-laws of the Goa, Daman and Diu Cooperative



Housing Finance Society Ltd., Panaji, the Government of Goa, Daman and Diu, hereby nominates the following persons to constitute the Board of Directors of the Goa, Daman and Diu Cooperative Housing Finance Society Ltd. Panaji.

- 1) Shri Namdev Vithal Narvenkar—representative of Manjinath Housing Cooperative Society, Panaji.
- 2) Shri Vikas Pandharinath Naik—representative of Vikas Housing Cooperative Society, Panaji.
- 3) Shri Gopal S. Karkal—representative of Gandhinagar Cooperative Housing Society, Ponda.
- 4) Shri Ramesh Prabhu Dessai—representative of Damodar Housing Cooperative Society, Margao.
- 5) Shri Vasudev Vinayak Burye—representative of Lal Bahadur Shastri Housing Cooperative Society, Mapusa.
- 6) Shri Gopi Naik—representative of Dattatraya Housing Cooperative Society, Panaji.
- 7) Shri Dinanath Bhandari—individual member for the Adarsh Coop. Housing Society, Karanzalem, Panaji.
- 8) Adv. Shridhar Tamba—representative of Goa Urban Cooperative Bank, Panaji.
- 9) Adv. Manohar Usgaunkar—representative of Mapusa Urban Coop. Bank, Mapusa.
- 10) Eng. Vishvanath Valaulikar—Superintending surveyor of works, P.W.D.—Government Nominee.
- 11) Shri R. P. Kamat—Chief Auditor of Cooperative Societies, representative of The Registrar of Cooperative Society, Panaji.

These members of the Board shall elect a Chairman and Vice Chairman from amongst the members at Sr. Nos. 1 to 9 to act as such till an election is held in accordance with the Bye-Law 41 (a) on the expiry of the tenure of the above Board.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

J. C. Almeida, Development Commissioner.

Panaji, 8th November, 1973.

### Labour and Information Department

Order

No. LC/1/ID(48)/73/IT-16/73/1314

Whereas the Lieutenant Governor of Goa, Daman and Diu is of opinion that an industrial dispute exists between the employers in relation to the Management of M/s Polyglot Publication, Rua Jose Falcao, Panaji (Goa) and their Contractor, Shri Jagdish B. Rao, Panaji (Goa) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Lieutenant Governor of Goa, Daman and Diu considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal, Goa, Daman and Diu, Panaji (Goa) constituted under section 7A of the said Act.

#### SCHEDULE

«1. Whether the action of the Management of M/s Polyglot Publications, Rua Jose Falcao, Panaji (Goa) and their Contractor, Shri Jagdish B. Rao, Panaji (Goa) in refusing to comply with the following demands of their workmen, is justified;

If not, to what relief the workmen concerned are entitled and from what date?

- a) Issue of letters confirming the workmen in their services.

- b) Grant of V.D.A. according to the Wage Board recommendations for Working Journalists and Non-Working Journalists.
- c) Leave facilities.
- d) Rest intervals and arrangements for rest for night shift employees.

2. Whether the action of the Management of M/s Polyglot Publications, Rua Jose Falcao, Panaji (Goa) and their Contractor, Shri Jagdish B. Rao, Panaji (Goa) in refusing employment to the workmen listed in Annexure 'A' with effect from 26th August, 1973, is legal and justified;

If not, to what relief the workmen concerned are entitled?».

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 3rd November, 1973.

#### ANNEXURE 'A'

List of the compositors and ballers working in Polyglot Publications (Goa Monitor) Panjim—Goa

1. Remedios D'Souza	Foreman
2. Placiano Pereira	»
3. Caetano Araujo	Compositor
4. Constancio Rodrigues	»
5. Sebastiao Rodrigues	»
6. Joaquim Coelho	»
7. Luis Ronkon	»
8. Ramesh Power	»
9. Francisco Rodrigues	»
10. Anthony Azavedo	Baller
11. Rodolf Fernandes	»
12. Baltazar Dias	Compositor
13. Anthony Pires	»
14. Miguel Fernandes	»
15. Joaquim Fernandes	»
16. Chima Palkar	»
17. Satish Usgaonkar	»
18. John A. Fernandes	»
19. Cypriano de Almeida	»
20. Vidyadar Dabulkar	»
21. Martinho Fernandes	Peon (Terminated from February)
22. Thomas Dias	Compositor
23. R. A. Parab	»
24. Rosario F. Soares	»
25. Anthony D'Souza	»

Sd/-

General Secretary

Betim, 23rd August, 1973.

Order

No. LC/1/ID(13)/71/IT-10/72

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. S. A. Gofur & Co., Mapusa (Goa), and the workman employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

Before Shri M. G. Chitale, Industrial Tribunal, Goa, Daman and Diu

Reference (IT-GDD) No. 18 of 1973

Between

M/s. S. A. Gofur & Co., Mapusa, Goa.

And

Their workmen.

In the matter of termination of services of Shri M. B. Maulinkar.

Appearances:—

Shri S. M. Sharif, Manager, for the Company.  
The workman concerned in person.



## AWARD

26th September 1973

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. It relates to the dispute between M/s. S. A. Gofur & Co., Mapusa, Goa, and the workmen employed by that concern. The dispute relates to the termination of services of the employee—Mohan Bablo Maulinkar.

2. Before the reference came up for hearing, the parties have arrived at settlement. Terms of settlement are produced. They indicate that the employee—Mohan Bablo Maulinkar—has accepted Rs. 200/- in full satisfaction of his claim and in view of that he does not desire to press the demand. Accordingly in view of the said settlement, the reference is disposed of without adjudicating upon the demands. No order as to costs. I may mention here that payment as per consent terms is already made.

Sd/- M. G. CHITALE  
Industrial Tribunal

By order and in the name of the Administrator of Goa,  
Daman and Diu.

P. Noronha, Under Secretary (Labour).

Panaji, 8th November, 1973.

## Order

No. LC/1/ID(154)/72-73

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa), and the workman employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947).

Before Shri M. G. Chitale, Industrial Tribunal, Goa, Daman and Diu

Reference (IT-GDD) No. 22 of 1973

Between  
M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa)  
And  
Their workmen

In the matter of superannuating the workman Shri Ramachandra S. C. Mamai at the age of 55 years.

Appearances:—

Shri G. D. Kamat, Advocate, for the Company.  
Shri H. R. Bharne, Advocate, for the workmen.

## AWARD

27th September 1973

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. The dispute is between M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa), and the workmen employed by that concern. The dispute relates to the question of superannuation of Ramachandra S. C. Mamai.

2. The parties have arrived at settlement. They desire me to record the terms of settlement, which are as follows:

- (1) The employee agrees to accept Rs. 3300/- (Rupees Three thousand three hundred only) in full and final settlement of his claim in this reference.
- (2) The employers shall pay the above amount before 15th October 1973.

I pass award as per consent terms mentioned above. No order as to costs.

3. I would like to make it clear that this amount includes his legal dues also and that he shall have no claim whatever against the employers on payment of the said amount.

Sd/- M. G. CHITALE  
Industrial Tribunal

By order and in the name of the Administrator of Goa,  
Daman and Diu.

P. Noronha, Under Secretary (Labour).

Panaji, 8th November, 1973.

## Order

No. LC/1/ID(19)/71/72/73/IT-3/73

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Xaverian Press Training School, Pilar (Goa), and the workman employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):—

Before Shri M. G. Chitale, Industrial Tribunal, Goa, Daman and Diu

Reference (IT-GDD) No. 17 of 1973

Between  
M/s. Xaverian Press Training School, Pilar  
And  
Their workmen.

In the matter of confirmation of services of Shri Santan Peres.

Appearances:—

Shri S. V. Joshi, Advocate, for the Company.  
Shri H. R. Bharne, Advocate, for the workmen.

## AWARD

5th September 1973

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. It relates to the dispute between M/s. Xaverian Press Training School, Pilar and their workmen. The demand in this reference relates to confirmation of services of Shri Santan Peres.

2. Pending the hearing, the parties have arrived at settlement. They desire me to record the terms of settlement, which are as follows:—

- (1) The employee—Santan Peres is confirmed as an employee in the Binding Department with effect from 1-7-1973, and he will get wages as per the settlement signed by the parties on 12-11-1972.
- (2) Without admitting the employee's claim for confirmation from 1-7-1972, the employers agree to pay him Rs. 450/- as ex-gratia payment for the period from 1-7-1972 to 30-6-1973 in full and final settlement of all his claims in this reference. The employers shall pay this amount viz. Rs. 450/- before 31st October 1973.

Award as per consent terms recorded above. No order as to costs.

Sd/- M. G. CHITALE  
Industrial Tribunal

By order and in the name of the Administrator of Goa,  
Daman and Diu.

P. Noronha, Under Secretary (Labour).

Panaji, 8th November, 1973.

## Order

No. LC/1/ID(163)(198)/72/IT-3/73

The following Award given by the Industrial Tribunal, Goa, Daman and Diu, on an Industrial Dispute between M/s. Chowgule & Co. Pvt. Ltd., Mormugao Harbour, Goa, and the workmen employed by them, is hereby published as required vide provisions of section 17 of the Industrial Disputes Act, 1947 (XIV of 1947):—

Before Shri M. G. Chitale, Industrial Tribunal, Goa, Daman and Diu

Reference (IT-GDD) No. 23 of 1973

Between  
M/s. Chowgule & Co. Pvt. Ltd., Mormugao,  
And  
The workmen employed under them.

In the matter of pay-scales, gratuity, uniforms, etc.

Appearances:—

Shri D. P. Sinha, Labour Officer, for the Company.  
None for the workmen.

## AWARD — Part II

27th September 1973.

This is a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947. In this reference part-I Award is already passed with regard to the demands set up by Ship Building Division, Sirigao Shipyard, and Central Work Shop Loutulim. The parties have arrived at a settlement with regard to the demands of the employees at the Head Office, Mormugao Harbour also. Consent terms arrived at are produced, they are signed by the General Secretary of Chowgule Employees' Union. Since the consent terms were produced by the employers, and none on behalf of the employees was present on 25-9-1973, notice was issued to the union to show cause why award as per consent terms produced should not be passed. None has appeared on behalf of the union even today upto 2-30 p.m. Accordingly union seems to have no objection to award as per consent terms produced. I, therefore, pass award as per consent terms annexed hereto. No order as to costs.

Sd/- M. G. CHITALE  
Industrial Tribunal

By order and in the name of the Administrator of Goa.  
Daman and Diu.

P. Noronha, Under Secretary (Labour).

Panaji, 8th November, 1973.

Memorandum of settlement under Section 2(p) and Section 18(1) of the Industrial Disputes Act, 1947, between the Management of Chowgule & Co. Private Limited, Mormugao Harbour and their workmen employed at Company's Head Office represented by Chowgule Employees' Union (CITU), Vasco-da-Gama

## Present

Shri P. B. R. Rao,  
General Manager,  
Chowgule & Co. Pvt. Ltd.,  
Mormugao Harbour.

Shri Gerald Pereira,  
General Secretary,  
Chowgule Employees' Union.

Shri G. D. Shirodkar,  
Personnel Manager,  
Chowgule & Co. Pvt. Ltd.,  
Mormugao Harbour.

Shri Eric Boadita,  
President,  
Chowgule Employees' Union.

Shri D. P. Sinha,  
Labour Officer,  
Chowgule & Co. Pvt. Ltd.,  
Mormugao Harbour.

Shri C. M. Prabhu,  
Vice-President,  
Chowgule Employees' Union.

Shri A. K. Patil,  
Treasurer,  
Chowgule Employees' Union.

*Short recital of the case:* The Union in its letter dated 1st November 1972 forwarded a copy of the Union's resolution of 29th October 1972 wherein among other things it demanded a 30% bonus for the financial year 1971-72. Vide its letter dated 1st December 1972 it demanded that the daily rated permanent employees be brought on monthly wage pattern and wage structure of the employees should be revised.

On 12th December 1972, the Union served a strike notice in connection with its bonus demand for the year 1971-72 and on 20th December 1972 a strike notice for R. R. A., confirmation of workers and recognition of the Union. The conciliation Officer submitted his failure reports on 23rd December 1972 and on 30th January 1973 on the two strike notices respectively. Nevertheless, the Management agreed to keep the door open for mutual negotiations. Accordingly, discussions were held on several occasions and the following settlement was arrived at:—

## TERMS OF SETTLEMENT

## I. Bonus:

For the financial year 1971-72, the Company has already offered to its workers a bonus of 8.33% of their salaries/wages as required under the provisions of the Bonus Act as amended. The Union on behalf of the workmen agrees to accept the said payment as in full and final settlement for the financial year 1971-72.

II. As a gesture of goodwill the Management agrees to pay to workers who are on the rolls of the Company on the date of this settlement an ex-gratia payment equal to 3.67% of the gross salaries/wages drawn by the employees during the year 1-4-71 to 31-3-72 excluding the payments made under the clause 6 of the settlement dated 24-2-1972. It is further agreed that this ex-gratia payment will not attract any other benefits, such as provident fund, employees' State Insurance Contributions, bonus, etc.

III. The Management agrees to fix all confirmed employees in daily scales of pay, in monthly scales of pay with effect from 1-1-1973 with all benefits applicable to monthly rated employees.

IV. The Union agrees to honour the settlement dated 24-2-72.

V. The Management is further pleased to accord formal recognition as provided under the Code of Discipline to Chowgule Employees' Union.

VI. It is agreed between the parties to jointly approach the Labour Commissioner, Panaji, to get this settlement duly registered under the provisions of the Industrial Disputes Act, 1947, before 15-4-1973.

VII. In consequent upon the failure report submitted by the Conciliation Officer any of the matters covered by this settlement is referred for adjudication by the Government the parties agree to jointly request the Industrial Tribunal to give a consent award in terms of this settlement.

## Signature of the parties:

1) Sd/- (P. B. R. Rao)	1) Sd/- (Gerald Pereira)
2) Sd/- (G. D. Shirodkar)	2) Sd/- (Eric Boadita)
3) Sd/- (D. P. Sinha)	3) Sd/- (C. M. Prabhu)
	4) Sd/- (A. K. Patil)

## Witnesses:

1) Pandurang V. Dalvi	Sd/- P. V. Dalvi.
2) S. V. Natekar	Sd/- S. V. Natekar.